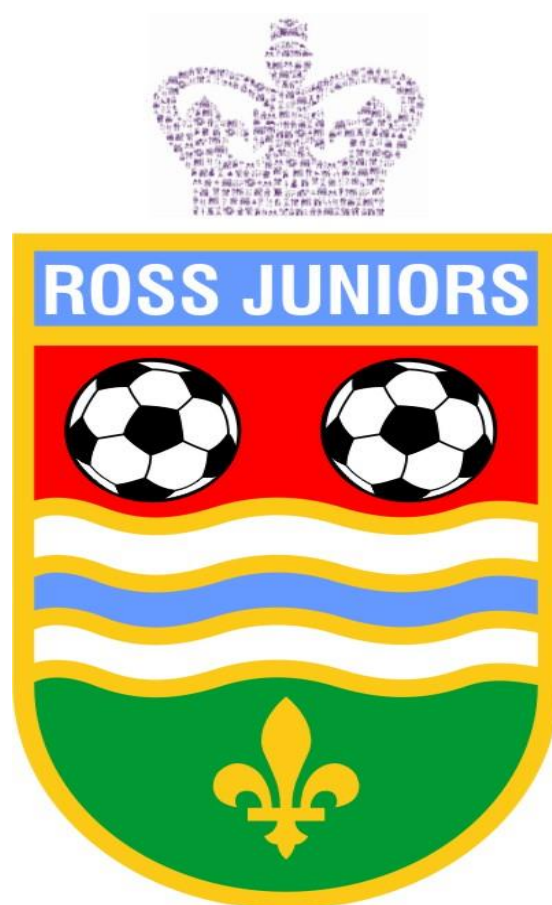


Ross Juniors F.C

Welcome Guide

&

Code of Conduct



2020/21



Welcome to Ross Juniors FC

Who would have thought that when we started the Club in 2004 we would be one of the largest clubs in the County in 2017!

This has come about by having the right ethos and putting in hours of hard work by all our committee members and volunteers from the very start. It was paramount from day one that all the children should play football in a safe environment, and this is still valid today.

Throughout our Club, we have officials with DBS (CRB) and FA Safeguarding Children certificates and we work very hard at developing relationships with the local schools. We have an ever growing band of dedicated volunteers who provide their time on the committee to ensure that the Club is run effectively. There is also a very successful playing structure.

The Club has gone from strength to strength during its relatively short history. Ross Juniors FC has received various awards; Herefordshire Sports Club of the year, FA Charter Standard Community Club Award and West Midlands Regional and County award winner for a club volunteer. Recently, the Club achieved the accolade of being awarded the prestigious Queen's Award for Voluntary Service (QAVS). The QAVS is the highest award given to local volunteer groups across the UK to recognise outstanding work done in their own communities. It was created in 2002 to celebrate the anniversary of the Queen's coronation and it is the equivalent of an MBE for volunteer groups.

We run an annual Fun Day, arrange trips to Premiership and International matches, and organize social events, school holiday coaching and end of season tours. We were one of the original 100 clubs invited to be a Nike Partner which provides the club with numerous benefits from being associated with a world-renowned brand leader.

There are now 28 teams with players ranging from 4 years old to veterans making us one of the largest clubs in Herefordshire covering boys' and girls' football, ladies' and men' teams and even a walking football group for the over 50s. As soon as you get involved you will start meeting Ross Juniors supporters all around town.

Ross Juniors Player/Coach/Officials Package 2017-2018

Your subs and membership fees enable the club to:

- Provide quality training facilities
- Provide insurance for each player
- Pay County FA affiliation
- Pay League and Cup registration costs and tournament entry fees
- Provide full match day kit for each player in a team
- Maintain the Sports Centre facilities
- Ensure pitches are marked and maintained
- Provide access to club events such as visits and tours
- Ensure coaches are all DBS checked and every Manager has an FA Level 1
 - This includes First Aid and Safeguarding
- Provide access to the online club shop.



COACHES, TEAM MANAGERS AND CLUB OFFICIALS

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct at all times.

ON AND OFF THE FIELD, I WILL:

- Use my position to set a positive example for the young people I am responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote fair play and high standards of behaviour
- Respect the match officials' decisions
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Be gracious in victory and defeat

WHEN WORKING WITH PLAYERS, I WILL:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests

I understand that if I do not follow the code, any or all of the following actions may be taken by my club, County FA or The FA

I MAY BE:

- Required to meet with the Club, League or County Welfare Officer
- Suspended by the Club from attending matches
- Suspended or fined by the County FA
- Required to leave or be sacked by the Club

IN ADDITION:

- My FA Coaching Licence may be withdrawn

YOUNG PLAYERS

WHEN PLAYING FOOTBALL I WILL:

- Always encourage support and help my fellow players when watching my team play or train
- Always play to the best of my ability and for the benefit of my team
- Play fairly – I won't cheat, dive, complain or waste time
- Respect my team-mates, the other team, the referee & my coach/manager
- Play by the rules, as directed by the referee
- Be gracious in victory and defeat – I will shake hands with the other team and referee at the end of the game
- Listen and respond to what my coaches and team manager tells me
- Understand that a coach has to do what is best for the team and not one individual player
- Talk to someone I trust or the club Welfare Officer if I'm unhappy about anything at my club

I understand that if I do not follow the code, any or all of the following actions may be taken by my club, County FA or The FA

I MAY:

- Be required to apologise to my team-mates, the other team, the referee or team manager
- Receive a formal warning from the coach or the club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the club

IN ADDITION:

- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct
- The FA/County FA could impose a fine and suspension against my club

PARENTS - SPECTATORS

I WILL:

- Remember that children play for FUN
- Applaud effort and good play as well as success
- Respect the referee's decisions even when I don't agree with them
- Appreciate good play from whatever team it comes from
- Remain behind the touchline and within the Designated Spectators' Area
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Support positively and offer players encouragement not criticism
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour
- Understand that the managers, coaches and assistants are volunteers, and that their actions and decisions are for the benefit of all players involved, not just one child

I understand that if I do not follow the code, any or all of the following actions may be taken:

I MAY BE:

- Issued with a verbal warning from a club or league official
- Required to meet with the Club, League or County FA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents

IN ADDITION:

- The FA/County FA could impose a fine and/or suspension on the club

ADULT PLAYERS

We all have a responsibility to promote high standards of behaviour in the game. Play your part and observe The FA's Respect Code of Conduct for players at all times.

ON AND OFF THE FIELD, I WILL:

- Adhere to the laws of the game
- Display and promote high standards of behaviour
- Promote fair play
- Always respect the match officials' decisions
- Never engage in public criticism of the match officials
- Never engage in offensive, insulting or abusive language or behaviour
- Never engage in bullying, intimidation or harassment
- Speak to my team-mates, the opposition and my coach/manager with respect
- Remember we all make mistakes
- Win or lose with dignity. Shake hands with the opposing team and the referee at the end of every game.

I understand that if I do not follow the code, any or all of the following actions may be taken

I MAY:

- Be required to apologise to team-mates, the other team, the referee or team manager
- Receive a warning from the coach
- Receive a written warning from the club committee
- Be required to attend an FA education course
- Be dropped or substituted
- Be suspended from training
- Not be selected for the team
- Be required to serve a suspension
- Be fined
- Be required to leave the club

IN ADDITION:

- The FA/County FA could impose a fine and/or suspension on the club

MATCH OFFICIALS

We all have a responsibility to promote high standards of behaviour in the game.

The behaviour of the match officials has an impact, directly and indirectly, on the conduct of everyone involved in the game – both on the pitch and on the sidelines.

Play your part and observe The FA's Respect Code of Conduct of match officials at all times.

I WILL:

- Be honest and completely impartial at all times
- Apply the 'Laws of the Game' and competition rules fairly and consistently
- Manage the game in a positive, calm and confident manner
- Deal with all instances of violence, aggression, unsporting behaviour, foul play and other misconduct
- Never tolerate offensive, insulting or abusive language or behaviour from players and team officials
- Support my match official colleagues at all times
- Set a positive personal example by promoting good behaviour from players and team officials
- Show respect to everyone involved in the game
- Communicate with the players and encourage fair play
- Respond in a clear, calm and confident manner to any appropriate request for clarification by the team captains
- Prepare physically and mentally for each match
- Complete and submit, accurate and concise reports within the time limit required for games in which I officiate

I understand that if I do not follow the Code, any or all of the following actions may be taken:

I MAY BE:

- Required to meet with The FA /County FA Refereeing Official
- Required to meet with The FA/County FA Refereeing Committee

Address and Contact Details

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Wilton Road, Ross on Wye,
Herefordshire, HR9 5JA

Website: www.rossjuniorsfc.com

Email: info@rossjuniorsfc.com