**Ross Juniors Football Club -Safeguarding Children Policy**

1. Ross Juniors Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity.

We subscribe to The Football Association’s (The FA) Safeguarding Children – Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

1. The key principles of The FA Safeguarding Children Policy are that

* The child’s welfare is and must always be the paramount consideration
* All children and young people have the right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
* All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
* Working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Ross Juniors Football Club recognises that this is the responsibility of every adult involved in our club.

1. Ross Juniors Football Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual, or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association’s Safeguarding Children Regulations (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity.

This means whether you are a volunteer, match official, helper on club tours, football coach, club official or medical staff.

1. We endorse and adopt The FA’s Safer Recruitment guidelines for recruiting volunteers and we will:

* Develop a role profile
* Request identification documents
* As a minimum meet and discuss with applicants to ensure they fully understand what is required of them in the role and what they will be responsible for
* Where required, i.e. when the volunteer is not known to the Board request and follow up with 2 references before appointing
* Require an FA DBS [[1]](#footnote-1)Enhanced disclosure where appropriate in line with FA policy.

All current Ross Juniors Football Club members who are regularly caring for, supervising, training or being in sole charge of children and young people will be required to complete a DBS enhanced disclosure via the FA DBS unit. We will renew DBS checks on volunteers every 3 years.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Ross Juniors Football Club guidance will be sought from The Football Association.

It is noted and accepted that the FA will consider the relevance and significance of the information obtained via the FA CRB unit Enhanced disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of ‘grooming’ within football.

5. Ross Juniors Football Club supports The FA’s Whistle blowing Policy. Any adult or young person with concerns about a colleague can ‘whistle blow’ by contacting The FA Safeguarding Team on 0800 169 1863 or by e-mailing: [safeguarding@theFA.com](mailto:safeguarding@theFA.com) or the NSPCC.

Ross Juniors Football Club encourages everyone to know about it and utilise it if necessary.

6. Ross Juniors Football Club has appointed a Club Welfare Officer in line with the FA’s role profile and required completion of the Safeguarding Children and Welfare Officers Workshop.

The post holder will be involved with Welfare Officer training provided by The FA and/or County FA. The Club Welfare Officer is the first point of contact for all club members regarding concerns about the welfare of any child or young person.

The Club Welfare Officer will liaise directly with the County Designated Safeguarding Officer (DSO) and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of **Respect,** poor practice and abuse amongst club members.

7. We acknowledge and endorse the FA’s identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players, or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer, in cases of serious bullying the CFA Welfare Officer may be contacted.

8. **Respect** codes of conduct for Players, Parents/Spectators, Officials and Coaches, have been implemented by Ross Juniors Football Club. In order to validate these **Respect** codes of conduct the club has clear actions it will take regarding repeated or serious misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by the County FA in more serious circumstances.

9. Reporting your concerns about the welfare of a child or young person.

**Safeguarding is everyone’s responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.**

i. If you are worried about a child then you need to report your concerns to the Club Welfare Officer.

All minor welfare and safeguarding issues will be logged. The Welfare Log will then be regularly monitored by the Welfare Officer to identify any trends that need to be addressed.

ii. If the issue is minor or one of poor practice, the Club Welfare Officer will either:

* Deal with the matter themselves or
* Seek advice from the County FA Designated Safeguarding Officer

iii. If the concern is more serious and could be deemed as child abuse, please contact the County DSO first, then contact the Police or Children’s Social Care.

iv. If, due to abuse, the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken, they in turn will inform the CFA Welfare Officer, Police and/or Children’s Social Care.

v. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you can either:

* Contact your County Designated Safeguarding Officer directly,
* Contact the Police or Children’s Social care
* Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or email help@nspcc.org.uk

The FA’s Safeguarding Children Policy and Procedures are available via <https://www.thefa.com/football-rules-governance/safeguarding/policy-downloads>– click on the ‘downloads’ under Policy and Procedures. The policy outlines in detail what to do if you are concerned about the welfare of a child and includes flow diagrams, which describe this process.

How to make a referral is also covered in the Safeguarding Children workshop. Participants are given the opportunity to discuss how this feels and how best they can prepare themselves to deal with such a situation.

For more information on this workshop contact your County Welfare Officer.

10.Further advice on Safeguarding Children matters can be obtained from:

**Club Welfare Officer;**

**Adam Brierley 07789913247, Brierley\_6@hotmail.com**

**Designated Safeguarding Officer, Herefordshire Football Association;**

**Anna Thomasson 01432 342179**

Website: <https://www.thefa.com/football-rules-governance/safeguarding>

E mail [safeguarding@thefa.com](mailto:safeguarding@thefa.com)

The FA Safeguarding children general enquiry line 0800 169 1863

*Updated: January 2021 by Adam Brierley*

1. Disclosure and Barring Service which replaced the Criminal Records Bureau (CRB) [↑](#footnote-ref-1)